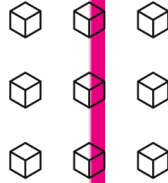# We're hiring!

We are currently
looking to hire a

Senior Product Manager

Who are we?

Ringier South Africa is looking to hire a **Senior Product Manager.**

We are a technology company supporting international marketplaces based in Cape Town, South Africa and Mauritius. Not based in South Africa or Mauritius? We hire outside of South Africa (+/- 3 hours from SAST).

We build and maintain the tech for Marketplaces & Media across the world. Our platforms attract millions of views per month, and are market leaders in their respective countries. We aim to solve all of the technical & product requirements for running highly scalable, and profitable businesses. We do this while still giving local customisations for different countries and continuously improving from what we've learnt in other markets.

Why work for us?

- We are fully remote! Work from anywhere in the world within a 3 hour SAST timezone.
- We have physical offices in Cape Town and Mauritius, and will support with a co-working space if you need it outside of those areas.
- You will be working with over 80+ highly skilled technical minds (and expanding)
- Backing of the international media powerhouse Ringier AG, which allows us to access world-class development resources, shared knowledge and a wealth of international business insights.
- Our teams work with a wide range of tech stacks.
- We are committed to the future growth prospects of our employees by allowing autonomy, flexibility and an opportunity to master your respective skill.
- Generous leave policies, including Birthday leave!
- Playdays, Breakfast learning sessions & Team Building
- Access to Employee Assistance Programs with 24/7 counselling services available

Some of what will you do?
- Collaborate with designers, engineers and businesses to prioritise features and define product requirements.
- Monitor and maintain production timelines across businesses and internal dependencies to ensure realistic timelines are set and met.
- Monitor backlog management/prioritisations
- Run sprints, standups and other team ceremonies
- Act as the first point of contact for stakeholders in business
- Monitor and motivate the improvement of core KPIs and define what success looks like.
- Propose and motivate shared strategic initiatives beyond the requests of the operational business units.
- Manage team happiness and engagement
- Conduct performance reviews, probation reviews, check-ins timely and constructively
- Ensure success of all agreed initiatives
- Engage and help the growth and success of product across Cube
- Collaborate to define, document, improve and automate processes
- Keep abreast with industry trends, new technologies and best practices within Product

Our tools & tech
- Google Workspace
- Slack
- Jira/Trello or similar project management tools.
- Google Analytics
- PowerBI or similar analytics tools and SQL

What will you bring?
- 5 years of relevant experience, ideally in marketplaces
- Understanding software development processes and methodologies
- Familiarity with programming languages, databases, APIs to effectively communicate with engineers
- User-centric mindset
- Ability to manage a diverse workload and able to prioritise effectively
- A solid understanding of business fundamentals and marketing principles
- Design-thinking and workshopping skills preferred
- Flexible and willing to learn and to develop
- Self- & data-driven mindset and strong organisational skills
- Strong communication and collaboration skills
- Like to have fun and work on an agile and international team
- Strong presentation skills
- Project Management skills: Able to plan, organise and coordinate, set goals and manage timelines effectively
- You are empathic, resilient, creative and able to adapt easily to foster a way of work that is healthy and positive

Send your CV to hr@ringier.co.za. Should you not hear from us after 4 weeks of submission of your CV, please consider your application unsuccessful.

For more information visit: https://www.ringier.com/about-us/south-africa/